

#buildingsustainability

GROB⁴SUSTAINABILITY

THAT'S WHAT SUSTAINABILITY MEANS TO US!



Sustainability is not only an obligation for us as a company, but also an opportunity.

We are convinced that by acting sustainably we can not only protect our environment, but also ensure long-term economic success.

” Your GROB family and the management board of GROB-WERKE GmbH & Co. KG

SUSTAINABLE DEVELOPMENT GOALS

Of the 17 Sustainable Development Goals of the UN, GROB is particularly focused on the outlined below:

- 3** GOOD HEALTH AND WELL-BEING
- 4** QUALITY EDUCATION
- 5** GENDER EQUALITY
- 7** AFFORDABLE AND CLEAN ENERGY
- 8** DECENT WORK AND ECONOMIC GROWTH
- 9** INDUSTRY, INNOVATION AND INFRASTRUCTURE
- 12** RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13** CLIMATE ACTION

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ESG@GROB MINDELHEIM IN FIGURES!

CO₂-FOOTPRINT [t CO₂e]: (Fiscal year 2022/2023)

Scope-1 emissions: 3,694

Scope-2 emissions: 7,483

Scope-3 emissions: 420,276*

Total emissions: 431,453

*The following categories were considered:
Purchased goods and services, the energy supply chain, transportation, internal waste, business travel and employee commuting

WORK ACCIDENT FIGURES: (Calendar year 2022)

1,000-person ratio: 10

PERCENTAGE OF WOMEN: (Status: 01.01.2023)

Number of employees: 5,266 | Women: 516 9.79 %

Managers from group management level: 207 | Women: 6 2.9 %

NUMBER OF TRAINEES: (Status: 01.01.2023)

Total number: 203

Percentage of women: 32

QUANTITY OF WASTE [t]: (Calendar year 2022)

Total waste quantity: 7,395

Non-hazardous waste: 5,576

Hazardous waste: 1,819

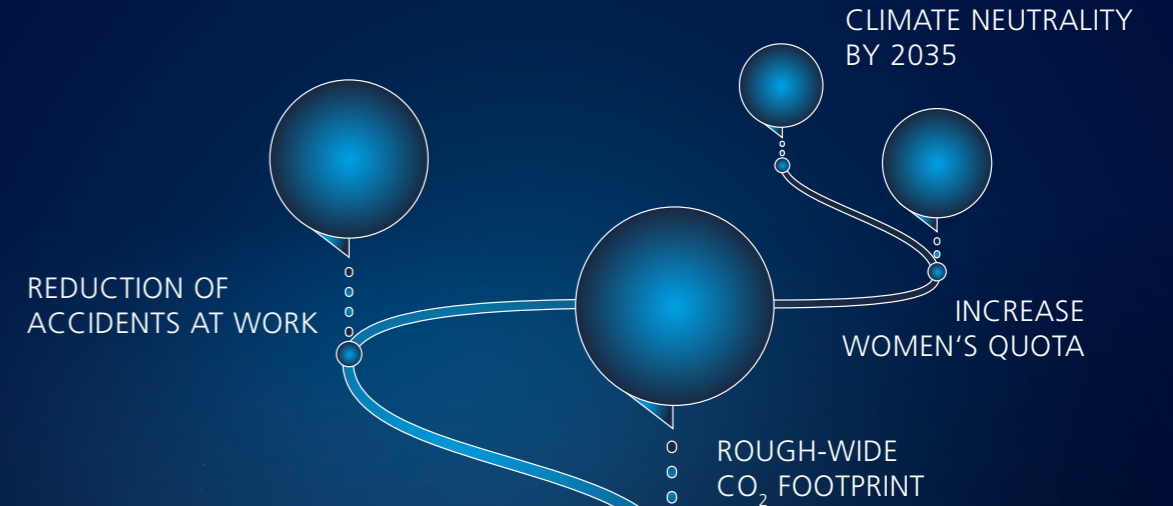
Quantity of recyclable wastes: 5,635

Forward-looking forecasts and statements are based on current estimates and are therefore subject to uncertainty.

Diversity and equality are crucial for GROB.

For reasons of better legibility, the simultaneous use of the language forms for male, female and diverse (m/f/d) is avoided.

GROB SUSTAINABILITY ROADMAP



„Our goal is to be climate-neutral by 2035 at the latest. We are currently working on defining measures and milestones, especially in scopes 1 and 2, to achieve reductions in CO₂ in the short and medium term.“

German Wankmiller, Chairman of the Board & CEO of GROB-WERKE GmbH & Co. KG